Position: History and Social Sciences Librarians – Two Positions (Search #105827)

Deadline: October 5, 2018

Pay Grade: 29E – 30E

The University of Delaware Library, Museums and Press seeks two creative and dynamic individuals with social science expertise to join a team of colleagues in the delivery of excellent and responsive research, information and instructional services.

Each position will serve as the Library’s liaison to two or more of the following programs: history, political science and international affairs, psychological and brain sciences, sociology and criminal justice, and women and gender studies. Other subjects may be assigned based on the successful candidate’s qualifications and Library needs.

Reporting to the Head, Reference and Instructional Services Department, the essential responsibilities of these positions include:

- Serving as a liaison to assigned communities to develop and sustain effective working relationships, and foster collaborations and partnerships with faculty, students and administrators
- Providing the entire range of in-person and online reference services (some evening and weekend hours required)
- Providing instruction/information literacy services
- Building collections that meet the research and curricular needs of undergraduate and graduate students and faculty
- Developing content for assigned subject areas, including course guides, subject guides, and other instructional and outreach materials
- Promoting of relevant services and collections through appropriate engagement methods
- Collaborating with faculty and library colleagues on digital scholarship projects, digital repository services, and assessment initiatives
- And actively engaging in professional development and other scholarly activities

Both positions report to the Head, Collection Management and Licensed Electronic Content Department for collection-related activities.

Qualifications: ALA-accredited graduate library degree. Knowledge of information sources and research methodologies related to one or more of the following areas: history, political science and international affairs, psychological and brain sciences, sociology and criminal justice, or women and gender studies. Excellent written and oral communication, interpersonal communication and public presentation skills. Knowledge of current developments in scholarship and teaching in one of the pertinent fields, and changing library roles for responding to the evolving needs of faculty, scholars and students.
Awareness of digital scholarship trends and principles. Familiarity with institutional repository tools (Dspace, Fedora, etc.) and practices. Basic knowledge of open access issues and copyright law as applied in library settings. Demonstrated knowledge of and enthusiasm for the integration of new technologies into the delivery of information services. Ability to design and create web-based materials. Flexibility, adaptability, and the ability to work successfully in a complex, dynamic environment with competing demands. Strong commitment to service excellence. Demonstrated ability to work collaboratively. Commitment to fostering a diverse educational environment and workplace, and an ability to work effectively with a diverse faculty, staff, and student population. Commitment to professional growth.

Preferred: Advanced degree in history, political science and international affairs, psychological and brain sciences, sociology and criminal justice, or women and gender studies. Collection development experience in an academic or research library. Expertise with statistical packages and experience assisting users with qualitative, quantitative and geospatial data in an academic or research library. Experience teaching and integrating information literacy skills and concepts into classes using appropriate technologies. Knowledge of learning management systems and distance education.

**General Information:** The University of Delaware Library, Museums and Press is committed to student success, scholarly research and inclusive excellence. The Library is strongly committed to fostering diversity within our community. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion, and will assist us to expand our capacity for diversity in the broadest sense. The Library collaborates with strategic campus partners to achieve these priorities, as well as with national professional organizations. The organizations include the Association of Research Libraries, Center for Research Libraries, Coalition for Networked Information, Council on Library and Information Resources, Digital Library Federation, Greater Western Library Alliance, OCLC Research Partnership, SPARC, HathiTrust, the National Digital Stewardship Alliance, the National Network of Libraries of Medicine (NN/LM) and the ACRL Diversity Alliance.

**Benefits:** 22 vacation days. Generous 403(b) retirement plan. Tuition remission for dependents and spouses, and course fee waiver for employee. Full information about University of Delaware benefits is available at: [www.udel.edu/benefits/](http://www.udel.edu/benefits/)

**Appointment:** Appointment expected at the rank of Assistant Librarian, pay grade 29E (less than 3 years professional experience), or Senior Assistant Librarian, pay grade 30E (3-8 years professional experience). These positions are part of the librarian career ladder governed by the University of Delaware Library Rank and Promotion System that guides professional development and advancement.

**To Apply:** Include cover letter and resume, along with the names and contact information of three employment references, following University of Delaware application instructions at [http://www.udel.edu/udjobs/](http://www.udel.edu/udjobs/)

**Equal Opportunity Employer:** The University of Delaware is an Equal Opportunity Employer which encourages applications from Minority Group Members, Women, Individuals with Disabilities and Veterans. The University’s Notice of Non-Discrimination can be found at [www.udel.edu/home/legal-notices/](http://www.udel.edu/home/legal-notices/)

Employment offers will be conditional upon successful completion of a criminal background check. A conviction will not necessarily exclude you from employment.