**Position:** Digital Publishing and Copyright Librarian (Search #105969)

**Deadline:** November 15, 2018

**Pay Grade:** 30E - 31E

The University of Delaware Library seeks a motivated, creative, and service-oriented professional to lead a new unit, Digital Scholarship and Research Services, which includes two vacant Digital Scholarship Librarian positions that are also being recruited at this time. The new unit will provide University faculty, researchers, and students with services for innovative digital scholarship, supporting the creation, publication, and preservation of digital research in multiple forms, along with collaborating with colleagues across the library to ensure effective outreach, instruction, and technical infrastructure for these services. This unit is in the division of Publishing, Preservation, Research, and Digital Access, which also includes the departments of Library IT, Digital Collections and Preservation, and the University of Delaware Press.

Reporting to the Associate University Librarian for Publishing, Preservation, Research and Digital Access, the position’s major responsibilities include:

**Intellectual property:**

- Act as an advocate and resource for faculty, students, and staff on intellectual property issues related to open access, fair use, author’s rights, open licensing (including Creative Commons), streaming media, e-reserves, interlibrary loan of licensed content.
- Design, implement, and assess an active program of education, training, advocacy, and support to promote effective sharing and barrier-free access to scholarly resources.
- Develop resource materials, online and in print, about these issues for Library staff, as well as UD faculty, students, and staff.
- Lead Library support for the UD Faculty Senate resolution on open access; collaborate with subject liaison librarians to promulgate faculty author rights retention, Creative Commons licensing, and open access publishing.

**Repository services**

- Provide strategic direction for digital repository services (currently UDSpace and ArtStor)
- Coordinate the team who support these services, which includes digital scholarship librarians, subject liaisons, and colleagues in Library IT, Digital Collections and Preservation, and metadata services.
Leadership

- Provide leadership and strategic direction for Digital Scholarship and Research Services unit.
- Serve as a member of the Library Management Council and other relevant Library and University committees.
- Communicate a broad vision for the unit in alignment with the priorities of the Library and the University.
- Foster a collegial and inclusive culture.
- Demonstrate commitment to active professional development for self and team to maintain currency on trends related to university needs, technology and library services.

Qualifications: ALA-accredited graduate library degree or JD from accredited institution. Minimum of 3 years relevant library experience. Evidence of knowledge and experience in copyright law as it relates to fair use and library exemptions, new modes of scholarly communication, open access, authors’ rights, and scholarly use of intellectual property. Evidence of knowledge and experience with digital repository services and platforms (such as Dspace, Fedora, Samvera, ArtStor). Familiarity with digital humanities methods and digital scholarship services in research library settings. Commitment to fostering a diverse educational environment and workplace and an ability to work independently and collaboratively with a diverse faculty, staff, and student population. Effective oral and written communications skills. Effective public presentation and interpersonal skills. Ability to interact effectively with faculty, students, and other key stakeholders. Strong public service orientation, a high degree of facility with technologies and systems germane to the 21st century library, and knowledge of the issues surrounding scholarly communication across a variety of disciplines. Supervisory experience preferred.

General Information: The University of Delaware Library is committed to student success, scholarly research and inclusive excellence. The Library is strongly committed to fostering diversity within our community. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. The Library collaborates with strategic campus partners to achieve these priorities, as well as with national professional organizations including the Association of Research Libraries, Center for Research Libraries, Coalition for Networked Information, Council on Library and Information Resources, Digital Library Federation, OCLC Research Partnership, SPARC, HathiTrust, the National Digital Stewardship Alliance, the National Network of Libraries of Medicine (NN/LM) and the ACRL Diversity Alliance. More information about the Library is available at: library.udel.edu
Appointment: Appointment expected at the rank of Senior Assistant Librarian (pay grade 30E with 3-8 years relevant experience) or the rank of Associate Librarian (pay grade 31E with 9+ years relevant experience). More information about the University of Delaware Library Rank and Promotion System is available at: library.udel.edu/about/employment/rank-and-promotion-system/

Benefits: 22 vacation days. Generous 403B retirement plan. Tuition remission for dependents and spouses, and course fee waiver for employee. Full information about University of Delaware benefits is available at: www.udel.edu/content/udel/en/faculty-staff/human-resources/benefits.html

To Apply: Include cover letter and resume, along with the names and contact information of three employment references, in a single document, following University of Delaware application instructions at: www.udel.edu/faculty-staff/human-resources/careers/

Equal Opportunity Employer

The University of Delaware is an Equal Opportunity Employer which encourages applications from Minority Group Members, Women, Individuals with Disabilities and Veterans. The University's Notice of Non-Discrimination can be found at www.udel.edu/aboutus/legalnotices.html