Position: Student Success and Engagement Librarian, Reference and Instructional Services Department (Search #106362)

Deadline: March 29, 2019

Pay Grade: 29E

The University of Delaware Library, Museums and Press seeks a creative and dynamic early career librarian with experience teaching and engaging undergraduate students to join a team of colleagues in the delivery of excellent and responsive research, information and instructional services. The position will coordinate outreach to students, with particular focus on activities and partnerships that contribute to undergraduate student success. This position will develop strategies to engage and build relationships with key campus stakeholders in alignment with the library’s strategic goals. Other responsibilities may be assigned based on the successful candidate’s qualifications and Library needs. Reporting to the Assistant Head of Instructional Services and as a member of the Reference and Instructional Services Department, this position’s essential responsibilities include:

- Serve as liaison to campus units which focus on undergraduate student success and retention including the Division of Student Life, Undergraduate Research, the UD Scholars program, and the Blue Hen Success Collaborative
- Contribute to the robust program of instruction which supports the English 110 curriculum through teaching and committee work
- Create new opportunities for the Library to engage with diverse learner communities, especially first-generation and transfer students
- Coordinate the Library’s presence at undergraduate student orientations and events, particularly those outreach events organized by the units to which this position serves as liaison
- Participate in community engagement programs, possibly including the UDLib/SEARCH program that provides training to K – 12 Delaware school teachers
- Support reference and engagement services related to faculty awareness, discovery and use of open textbooks and open educational resources to enhance student access to affordable materials
- Provide reference services to the campus community, including virtual, in-person, and telephone reference services, including some evening and weekend hours

Qualifications: ALA-accredited MLS/MLIS degree; experience in and enthusiasm for teaching undergraduate students; demonstrated knowledge of information literacy, instructional design, and assessment methodologies; experience integrating information literacy skills and concepts into classes using appropriate technologies; familiarity with best practices around open access, copyright, fair use, and accessibility as they relate to educational resources; strong organizational skills and project management skills; demonstrated record of engagement with a user community and commitment to creative, high-quality library services; knowledge of current developments in scholarship and teaching, and changing library roles for responding to the evolving needs of faculty, scholars and students; excellent written and oral communication, interpersonal communication and public presentation skills; flexibility, adaptability and the ability to work successfully in a complex, dynamic environment with
competing demands; strong commitment to service excellence; demonstrated ability to work collaboratively; commitment to fostering a diverse educational environment and workplace; ability to work effectively with a diverse faculty, staff and student population; commitment to professional growth.

Preferred: Prior experience designing co-curricular activities for undergraduate students; knowledge of learning management systems and distance education; experience with collection development and departmental liaison activities; second master’s or advanced degree.

**General Information:** The University of Delaware Library, Museums and Press is committed to student success, scholarly research and inclusive excellence. The Library is strongly committed to fostering diversity within our community. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion, and will assist us to expand our capacity for diversity in the broadest sense. The Library collaborates with strategic campus partners to achieve these priorities, as well as with national professional organizations including the Association of Research Libraries, Center for Research Libraries, Coalition for Networked Information, Council on Library and Information Resources, Digital Library Federation, Greater Western Library Alliance, OCLC Research Partnership, SPARC, HathiTrust, the National Digital Stewardship Alliance, the National Network of Libraries of Medicine (NN/LM) and the ACRL Diversity Alliance. More information about the Library is available at library.udel.edu/.

**Benefits:** 22 vacation days. Generous 403(b) retirement plan. Tuition remission for dependents and spouses, and course fee waiver for employee. Full information about University of Delaware benefits is available at www.udel.edu/benefits/.

**Appointment:** Appointment expected at the rank of Assistant Librarian, pay grade 29E (less than 3 years professional experience). This position is part of the University of Delaware Library Rank and Promotion System.

**To Apply:** Include cover letter and resume, along with the names and contact information of three employment references, following University of Delaware application instructions at www.udel.edu/udjobs/

**Equal Opportunity Employer:** The University of Delaware is an Equal Opportunity Employer which encourages applications from Minority Group Members, Women, Individuals with Disabilities and Veterans. The University's Notice of Non-Discrimination can be found at www.udel.edu/home/legal-notices/

Employment offers will be conditional upon successful completion of a criminal background check. A conviction will not necessarily exclude you from employment.