Position: #103116 First Year Experience and Student Success Librarian, Reference and Instructional Services (Pay Grade 29E)

Deadline: September 30, 2015

Description: The University of Delaware Library seeks a creative, enthusiastic professional for the position of First Year Experience and Student Success Librarian to help to support students’ acquisition of critical lifelong learning skills. Reporting to the Assistant Head of Instructional Services in the Reference and Instructional Services Department, the First Year Experience and Student Success Librarian will promote the success of first year students and transfer students and will serve as liaison to key administrative departments such as the office of the Dean of Students, the Associate in Arts program, the Composition Program, the English Language Institute, and the Office of Admissions.

The First Year Experience and Student Success Librarian will work collaboratively with colleagues to actively shape the development of educational services that integrate information literacy and research skills into undergraduate programs at the University. The First Year Experience and Student Success Librarian will assist with all information literacy initiatives. The successful candidate will also provide general reference services in person and online, including some evening and weekend hours.

Essential Responsibilities:

• Lead a team of librarians who provide course-integrated library instruction for students enrolled in English 110, First Year Experience classes, and other undergraduate research and writing classes
• Instructional design of class materials for first year students including but not limited to online guides, tutorials, games, or quizzes
• Coordinate, develop, and assist with outreach events that increase student engagement with the library, such as library orientations and tours
• Work with the UDLib/SEARCH program to help bridge the gap in research skills between high school and the first year at the University
• Assist with assessment, outreach and marketing, and online learning initiatives
• Provide research assistance in person and online, including some evening and weekend hours
• Actively engage in professional development and other scholarly activities
• Stay abreast of best practices in teaching information literacy skills; model innovation in this area and collaborate with the Assistant Head of Instructional Services in providing leadership in the development of innovative approaches to teaching.

Qualifications: ALA accredited graduate library degree. Demonstrated passion for teaching and supporting undergraduate student learning. Ability to work collaboratively as well as independently. Excellent written and oral communication, interpersonal communication and public presentation skills. Strong commitment to service excellence. Flexibility, adaptability, and the ability to work successfully in a complex, dynamic environment with competing demands.
Commitment to professional growth. Preferred: experience or coursework in teaching information literacy and research skills. Graduate or undergraduate degree in education; library instruction and reference experience in an academic or research library; knowledge of learning management systems and distance education; understanding of pedagogical methods and learning outcomes assessment to support instruction; familiarity with applying emerging technology to instructional contexts.

General Information: The University of Delaware has a long tradition of excellence beginning in 1743 and extending to the research-intensive, technologically advanced institution of today. The University of Delaware provides a broad range of academic programs at the undergraduate, master, and doctoral levels. There are over 1,100 full-time faculty and 4,000 staff serving a student body of over 21,000. The University of Delaware in Newark, Delaware, with its beautiful 970 acre campus, is situated one hour from Philadelphia and two hours from New York and Washington, DC. The Library makes accessible a broad range of electronic resources, including approximately 50,000 electronic and print journals, over 370 databases, and over 26,000 videos. Library collections, which are broadly based and comprehensive, include over 2.8 million volumes. The Morris Library, where the main collection is housed, is a six-acre, four-floor building which has undergone several major renovations, most recently including a refurbishment of the main Information Room completed in the Fall of 2014. The Morris Library has 275 public access workstations, wireless access in all public areas, and a state-of-the-art 15,000 square foot Student Multimedia Design Center. In July 2014, the University of Delaware Library became the first member of the Association of Research Libraries to replace its traditional Library Information System with OCLC’s WMS (WorldShare Management Services) cloud based system. The University of Delaware Library is a member of the Association of Research Libraries, Center for Research Libraries, Coalition for Networked Information, Council on Library and Information Resources, Digital Library Federation, OCLC Research Partnership, SPARC, HathiTrust, the National Digital Stewardship Alliance and the National Network of Libraries of Medicine (NN/LM). More information about the Library is available at http://www.udel.edu/library.

Benefits: Vacation of 22 working days. TIAA-CREF or Fidelity retirement with 11% of salary contributed by the University. Tuition remission for dependents and spouses, and course fee waiver for employee. Full information about University of Delaware benefits is available online: http://www.udel.edu/Benefits/

Appointment: Appointment will be at the rank of Assistant Librarian, pay grade 29E. New graduates of ALA accredited graduate degree programs are encouraged to apply. The University of Delaware Library Rank and Promotion System document is available online at http://www2.lib.udel.edu/personnel/promo.htm.

To Apply: Include cover letter and resume, along with the names and contact information of three employment references, in a single document, following University of Delaware application instructions at http://www.udel.edu/udjobs/ by September 30, 2015.

Equal Employment Opportunity

Employment offers will be conditioned upon successful completion of a criminal background check. A conviction will not necessarily exclude you from employment.

The University of Delaware is an Equal Opportunity Employer which encourages applications from Minority Group Members, Women, Individuals with Disabilities and Veterans. The University’s Notice of Non-Discrimination can be found at http://www.udel.edu/aboutus/legalnotices.html.

www.lib.udel.edu