

**Position:** Digital Publishing and Copyright Librarian (Search #105213)

**Deadline:** Open until filled; review of applications begins February 15, 2018

**Pay Grade:** 30E or 31E

The University of Delaware Library seeks a motivated, creative, and service-oriented professional to serve as Digital Publishing and Copyright Librarian. The position reports to the Associate University Librarian for Scholarly Publishing and Research and is part of a newly established team that encompasses digital scholarship services, digitization and digital publishing, and the University of Delaware Press. Team members collaborate with colleagues from across the Library to provide these services.

The Digital Publishing and Copyright Librarian will design, implement, and assess an active program of education, training, advocacy, and support to promote effective sharing and barrier-free access to scholarly resources, and will provide strategic leadership of the service team that supports the Library's digital repositories, including UDSpace and ArtStor.

Major responsibilities include:

- Act as an advocate and resource for faculty, students, and staff on a full range of issues that promote barrier-free availability of scholarly intellectual resources, including open access, fair use, author's rights, Creative Commons and other open licensing, streaming media, e-reserves, interlibrary loan of licensed content;
- Develop and promulgate education and resource materials, online and in print, for a range of constituencies within the Library, as well as UD faculty, students, and staff;
- Develop and implement an educational program employing the above documentation;
- Assist researchers with questions and needs regarding rights to their authored content;
- Lead Library support for the UD Faculty Senate resolution on open access; collaborate with subject liaison librarians to promulgate faculty author rights retention, Creative Commons licensing, and open access publishing;
- Provide strategic direction for UDSpace, ArtStor, and other digital repositories, and coordinate the work of the team who support it (including subject liaisons, digital scholarship librarian, digital collections and Library IT staff);
- Provide guidance to colleagues throughout the Library, Museums, and Press on copyright and intellectual property issues and procedures;
- Advise UD researchers on options for open access publishing, including Open Educational Resources;
- Serve as a member of the Library Management Council and other relevant Library and University committees.

- Participate in professional programs at the local, regional, or national level as appropriate;
- Perform miscellaneous job-related duties as assigned or deemed appropriate to the accomplishment of the responsibilities and functions of the position.

**Qualifications:** ALA-accredited graduate library degree or JD from accredited institution. Minimum of 3 years relevant library experience. Evidence of knowledge and experience in copyright law as it relates to fair use and library exemptions, new modes of scholarly communication, open access, authors' rights, and scholarly use of intellectual property. Ability to work independently and collaboratively in a culturally diverse community. Ability to provide instruction in an academic setting. Effective oral and written communications skills. Effective public presentation and interpersonal skills. Ability to interact effectively with faculty, students, and other key stakeholders. Strong public service orientation, a high degree of facility with technologies and systems germane to the 21st century library, and be well-versed in the issues surrounding scholarly communication across a variety of disciplines. Supervisory experience preferred.

**General Information:** The University of Delaware Library is committed to student success, scholarly research and inclusive excellence. The Library is strongly committed to fostering diversity within our community. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. The Library collaborates with strategic campus partners to achieve these priorities, as well as with national professional organizations including the Association of Research Libraries, Center for Research Libraries, Coalition for Networked Information, Council on Library and Information Resources, Digital Library Federation, OCLC Research Partnership, SPARC, HathiTrust, the National Digital Stewardship Alliance, the National Network of Libraries of Medicine (NN/LM) and the ACRL Diversity Alliance. More information about the Library is available at: <https://library.udel.edu/>

**Appointment:** Appointment expected at the rank of Senior Assistant Librarian (pay grade 30E with 3-8 years relevant experience) or the rank of Associate Librarian (pay grade 31E with 9+ years relevant experience). More information about the *University of Delaware Library Rank and Promotion System* is available at: <https://library.udel.edu/about/personnel/promotion/>

**Benefits:** 22 vacation days. Generous 403B retirement plan. Tuition remission for dependents and spouse, and course fee waiver for employee. Full information about University of Delaware benefits is available at: <http://www.udel.edu/content/udel/en/faculty-staff/human-resources/benefits.html>

**To Apply:** Include cover letter and resume, along with the names and contact information of three employment references, in a single document, following University of Delaware application instructions at: <http://www.udel.edu/faculty-staff/human-resources/careers/>

*Equal Employment Opportunity: The University of Delaware is an Equal Opportunity Employer which encourages applications from Minority Group Members, Women, Individuals with Disabilities and Veterans. The University's Notice of Non-Discrimination can be found at: <http://www.udel.edu/home/legal-notice/>. Employment offers will be conditioned upon successful completion of a criminal background check. A conviction will not necessarily exclude you from employment.*